

## **False Job Offers Alert**

A number of people have received what they thought were genuine offers of employment from Skanska via e-mail, but which turned out to be false. Please see below about job offer scams and what a real job candidate can expect from Skanska.

### **What is a false job offer?**

Skanska has been contacted by people about what appeared to be employment offers from Skanska via e-mail, which turned out to be false. False job offer scams have targeted many businesses worldwide, in which the perpetrator is trying to obtain credit card or bank account details, is trying to extract money for work visa or travel costs or asking for a passport number.

These e-mails can look authentic by including a company logo taken from official web sites and adding convincing personal details, information taken from e.g. social networking pages. Sometimes scammers advertise a job on the behalf of Skanska on websites. These e-mails and websites have no connection with Skanska.

### **What can real job candidates expect from Skanska?**

Any genuine offer from Skanska will always be preceded by formal application and professional selection processes including a face-to-face interview.

- Skanska does not ask for bank details or passport numbers during such a process.
- Skanska never asks for money from job applicants.
- If a job offer from Skanska is unexpected, then it is probably a false job offer scam.

### **What should I do if I receive a fake job offer via e-mail?**

- Treat the e-mail with caution and do not reply and also do not call the contact number.
- Do not send any money and never surrender personal information, bank details, passport numbers etc.
- Never open any attachments.
- Save all received and sent emails and text messages for evidence.
- Save all documents of transactions and remittances for evidence.
- Consider reporting to your local police.
- Report the email/website to the fraud department of the domain used by the scammer.
- Forward as an attachment, if possible, the fake job offer e-mail (preferably with full e-mail headers) to us at [ccc@skanska.se](mailto:ccc@skanska.se) with the title 'Recruitment scam' for Skanska's further investigation